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P.O- Sripally * Dist-Burdwan * Pin-713103 * W.B

NAAC Re-Accredited (B+) with PG in Chemistry

No...../V.M.

Date :

From : The Principal & Secretary

7.1.1

MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF THE GENDER EQUITY DURING THE YEAR

As a conscious society we all know that gender equity promotes balanced development and sustainable society. During this unprecedented time we've tried our best to follow certain steps.

Annual Gender Action Plan (Year-2020-21)

SL NO.	PARTICULARS				DETAILS
1	Brief Description				This Policy framework creates an inclusive and
					gender-sensitive campus. And this is to Develop
					equity oriented organizational culture
2.	Scope				College Campus (Students, Staff, and other stakeholders)
3	Approved by				Head of the Institution and IQAC
4	Policy Statement				Against the backdrop of the COVID-19 pandemic, we will ensure to provide a sense of connectedness. We'll try to get rid of the problem of gender inequality.
5.	SYLLABUS CONTRIB	JUTING TO GEN	DER STUD	Y	
	Programme	Semester	Course	Gender	Course title
			Code	sensitization	
	English	5 th SEM(H)	CC XI	YES	WOMEN'S WRITING
		6 TH SEM (H)	DSE III	YES	LITERARY THEORY- (SEC B FEMINISM)
		3 RD SEM(H)	GE III	YES	CONTEMPORARY INDIA: WOMEN AND EMPOWERMENT
l		5 [™] SEM(G)	GE-1	YES	GENDER AND HUMAN RIGHTS
	Pol Science	4 th Sem (H)	CC 9	YES	SOCIOLOGY AND POLITICS
		5 [™] SEM(G)	SEC-3	YES	GENDER SENSITIZATION
		5 TH SEM (H)	CC 11	YES	SOCIAL MOVEMENT IN INDIA
	HISTORY	5 TH SEM (G)	GE 1	YES	WOMEN'S STUDIES IN INDIA
		6^{TH} (G)	GE 2	YES	GENDED AND EDUCATION
	MASS COMMINICATION	5 TH (H)	DSE 2	YES	GENDER AND EDUCATION IN INDIA MEDIA , GENDER AND HUMAN RIGHTS

Vivekananda Mahavidyalaya



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MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF THE GENDER EQUITY DURING THE YEAR

Measures taken by our institution to provide facilities to girls students:

i) Security and safety:

- a) Warden (Lady) posted at hostel
- b) Installation of CCTVs in the campus and gates as well
- c) Tight security in girls's hostel
- d) NCC for girls's students

ii) Counselling:

- a) Regular counseling by the Principal
- b) Regular counseling by college teachers.
- c) Mentoring
- d) Seminars on women empowerment by Women Cell
- e) Student- teacher meeting
- f) Grievance redressal Cell
- g) Awareness programme on Gender discrimination

iii) Health and hygiene:

- a) Separate washrooms for girls students
- b) Vending machine for sanitary napkins which are available free of cost

iv) Other facilities:

- a) Common room for girls students
- b) Initiatives are taken to provide them scholarships i.e. Govt. and half student fees scholarships from college.
- c) Special initiative taken to grant them 'Kanyashree', special scholarship for girls students.
- d) Campus code of conduct is there.

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